

Health and Wellbeing Board

GM Devolution and Working Well

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GM Devolution and Working Well

- Background information to GM Devolution and Working Well
- Progress and future of the Working Well Programme

Devolution and Greater Manchester

Greater Manchester's ambition is to create an **integrated employment and skills ecosystem** which has the individual and employer at its heart, and that better responds to the **needs of residents, business and contributes to the growth and productivity of the GM economy.**

This will be done by transforming services to better meet the needs of residents and becoming financially self-sufficient by recognising the role public service reform, as well as growth, will play in achieving this goal.

There are several agendas that align to the priorities highlighted in the Greater Manchester Strategy; GM's overarching strategy for the city region, these include:

Skills and Employment

Partnership works with providers and employers to understand present and future growth, employment and skills needs

Greater Manchester Growth and Reform Plan

sets out the aim of becoming a financially self-sustaining city region to secure Growth Deal funding

City Deal aligns mainstream skills funding with the priorities of the local economy and the GM Local Enterprise Partnership

Public Service Reform provides public services in new, sustainable and efficient ways to help working age adults to take up and retain employment

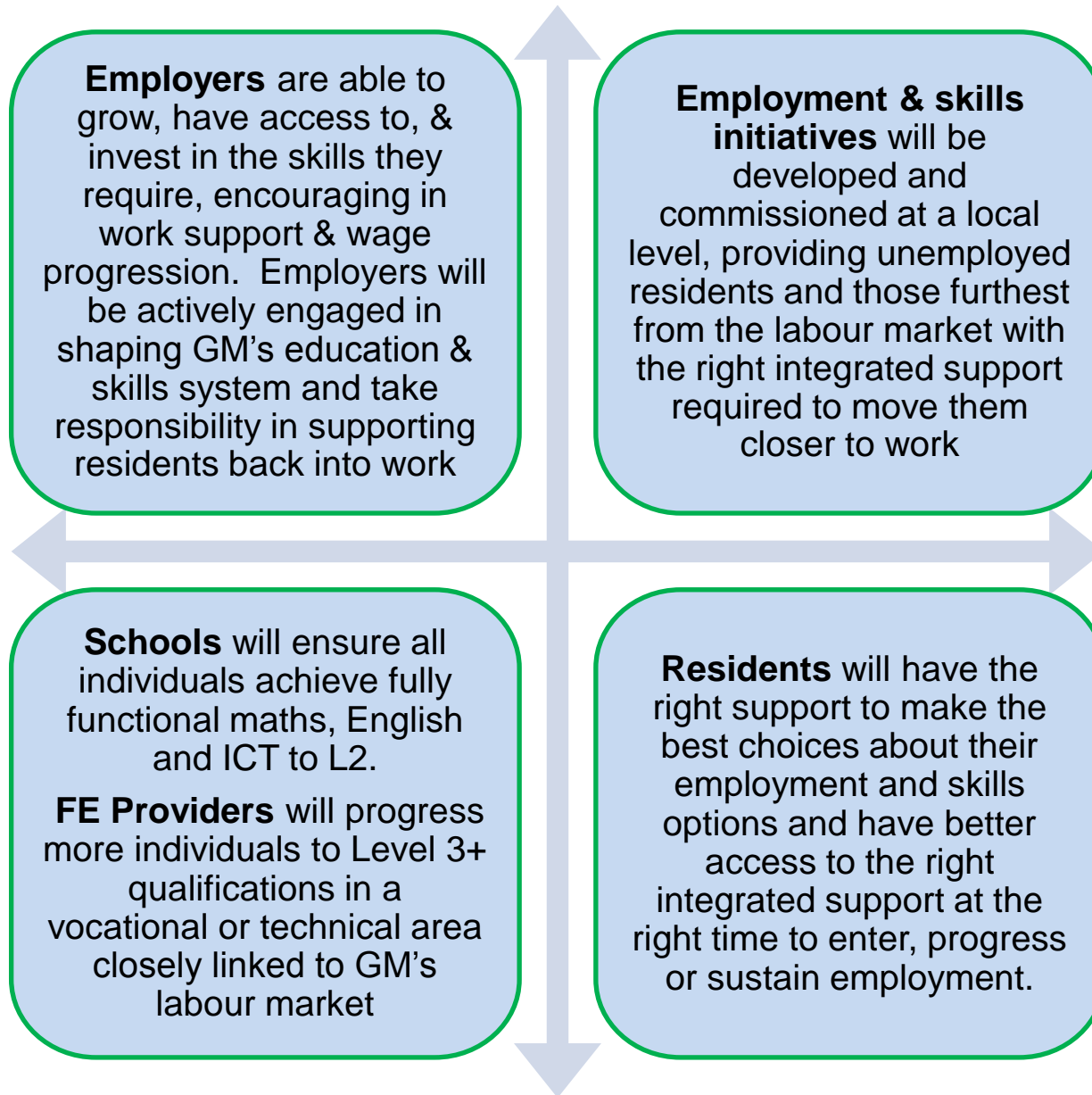
Devolution now gives Greater Manchester the impetus needed to achieve the ambition

Devolution & further GMCA/LEP funding provides a unique opportunity to begin addressing challenges posed by the currently fragmented employment and skills system

The current employment and skills landscape is complex and fragmented. Our implementation approach is putting in place the processes that will allow GM to achieve its vision, reforming a devolved skills and employment system that will have a significant impact on GM's residents, employers and its continued economic growth. Central to that it will:

- Reduce the fiscal gap and drive productivity in GM through a devolved, integrated employment and skills eco-system
- Create significantly enhanced performance and impact from the £3.97bn investment in GM
- Develop a future workforce with the skills to support growth and increased levels of productivity
- Shift the commissioning strategy to deliver what GM needs with GMCA able to drive performance through local accountability, including appropriate alignment of national and local priorities
- Ensure Government agencies and contracted services operating consistently on a GM footprint

What will the future Skills & Employment system look like?



Devolution Programme of Work

The GM Agreement includes a range of reforms across the work and skills landscape, enabling GM to directly control or influence over £500m of funding. These are:

- 1** The **staged expansion of Working Well** from Summer 2015. By the time it is fully rolled out, the programme will cover 50,000 individuals and have a £100m budget. This work will include a pilot **supporting older workers** with long-term health conditions back to work.
- 2** Government **designing the Work Programme in a way that allows GM to be a joint commissioner**. Work Programme contracts across GM are worth c£100m.
- 3** **Mental Health & Work** pilot to develop a service model which supports unemployed people who are finding it difficult to get in to work because of mental health issues.
- 4** **Reshaping and restructuring FE (post 19 skills) provision** worth £150m (including Apprenticeships) within GM and aligning to £170m of EFA spend.
- 5** **Devolution of the AGE Grant** to GM from April 2015.

Taken together, while only reflecting a proportion of the investments made in employment and skills within GM, these current devolved powers enable us to exert **significant influence** on the supply and demand dynamic. Through these reforms, GM will improve outcomes for residents, invest in innovation & prevention and create savings through better performance and improved use of resources

Progress so far

- Working Well expansion first phase is currently out to tender.
- Mental health provision: Talking therapies provision has been designed with close involvement of CCG's and is out to tender
- Adult Skills Budget 'other': funding and outcome models being developed linked to wider Outcome Framework for GM
- WP co-commissioning work in development with DWP.
- Delivery commenced on GM AGE grant with over 140 grants being paid to employers

Local Growth Fund

- £12m LGF from BIS to support unemployed residents
- GM has aligned with Working Well Expansion under devolution.
- Also enhanced through ESF to ensure maximum support